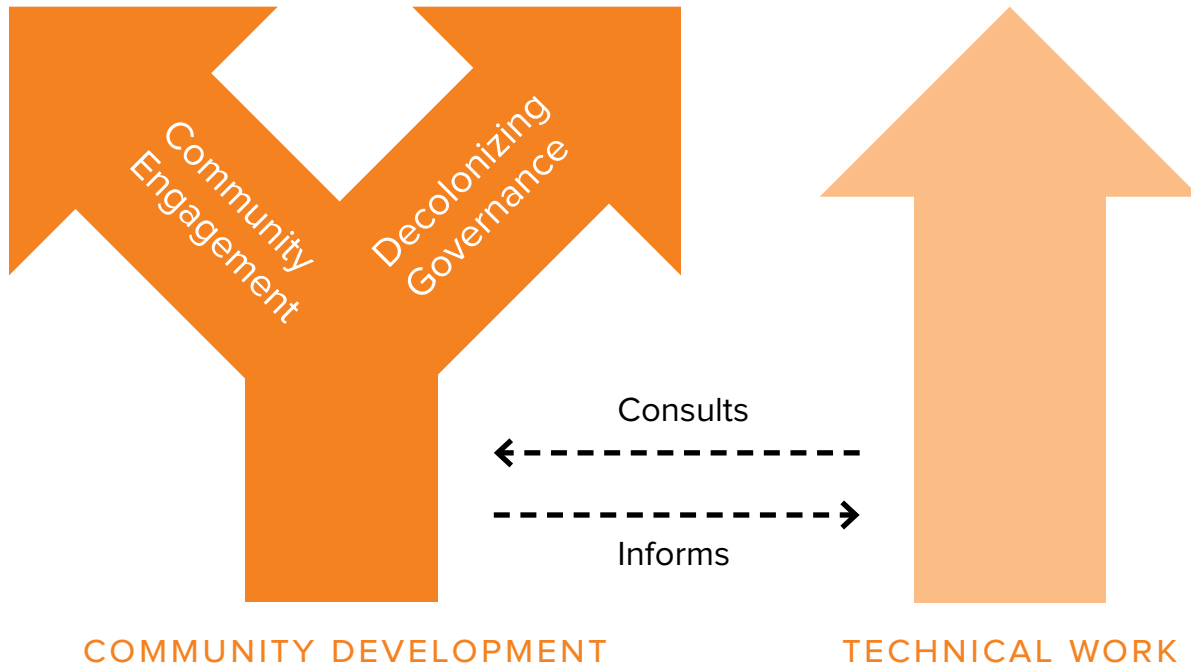


- Tenant Advisory Committee
- Community Events
- Surveys
- Tenant Charrettes

- Elder Advisory Committee
- Governance Workshops
- Trauma Tools

- Acquisition Strategy
- Proposal Writing
- Website
- Incorporation
- Administration



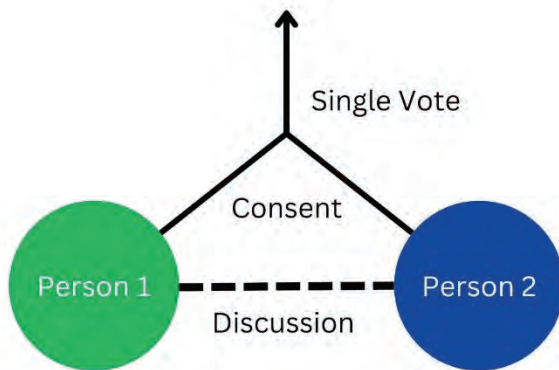
our proposal to the Province of BC, and in subsequent meetings regarding the proposal, we highlighted the urgent need to protect this building from sale on the private market, as it would result in the loss of deeply affordable housing. This resulted in the purchase of Keefer Rooms by BC Housing, with an understanding that the DTES CLT would operate the rooms after renovations (estimated to be completed in Spring 2025). There is an ongoing potential for the operating agreement to result in a transfer of the asset from BC Housing to the DTES CLT.



DTES CLT Elders + Tenant Advisory Committees, Supporters, Board, and Staff

Voting Pairs

Sociocratic circles are still vulnerable to the takeover by small groups of power seekers (traditionally older, wealthier, White men). Voting pairs introduces a system that could help mitigate this risk, as people with varied life experiences and from different demographic groups must share one vote.



In Voting Pairs, each person is paired with another individual in the membership and share a single vote. Therefore, each pair must consent with each other as to what their vote will be. Ideally, the paired voters will come from different membership groups (eg. a tenant paired with a technical expert) and different demographics (eg. a man paired with a woman). This may not be possible in all pairings if the group is made up of all one-membership type or similar demographics.

The purpose of the voting pairs is to diffuse the power held by any one demographic group or membership type. Like sociocratic circles, this method is based on respect, listening, openness, and trust.

Figure 4. Voting Pairs Diagram

Potential Model

Based on these elements, one potential model for decolonizing governance structure could be sociocratic circles that use voting pairs to reach consent, as illustrated below.

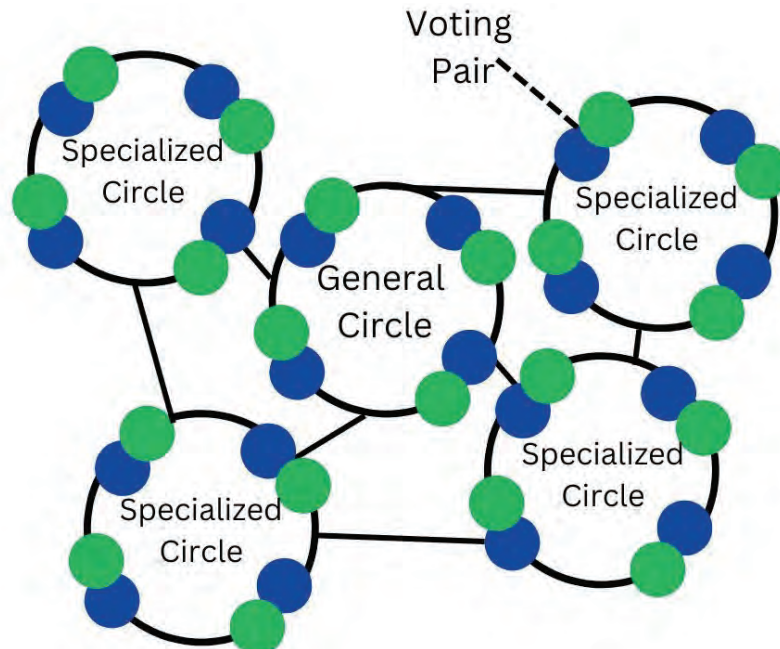


Figure 5. Potential Governance Model for the DTES CLT